

CERTIFICATE *of* COMPLETION

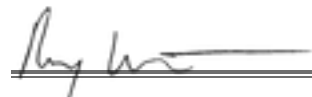
THIS ACKNOWLEDGES THAT

Lucas Hill

HAS SUCCESSFULLY COMPLETED

Certificate in Diversity and Inclusion Skills

MARCH
2021



SIGNED, *Rory Litwin*, Founder

LJA